

Curriculum Vitae  
Andrew L. Brodsky, Ph.D.

879 Neon Forest Circle  
Longmont, CO 80504

(303) 579-4173  
andrew@brodskyresearch.com

---

**PROFESSIONAL EXPERIENCE**

**Brodsky Research, LLC**

2013-Present

*President*

- Lead all aspects of early childhood cost-benefit projects for the U.S. Office of Child Care, Colorado, New York, and Palm Beach. Responsibilities include model conceptualization, directing original research and methodology, organizing advisory committees, managing data collection, statistical analysis, software development, and overseeing stakeholder review.
- Create dynamic web-based decision models for policymakers. Responsibilities include managing developers, overseeing user interface and administrative functions, and working with clients on model design and data analysis issues
- Lead education evaluation and survey research projects for the clients including the Massachusetts Department of Early Education and Care and the Community Foundation of Boulder County.
- Maintain Invest Early blog, tracking national and international developments in early childhood research and policy

**Augenblick, Palaich, and Associates**

2007-2013

*Senior Associate and Board Member*

- Led early childhood cost-benefit projects for numerous clients, including Ohio, Minnesota, Massachusetts, and NACCRRA.
- Expert consultation on child care financing and cost estimation for clients including the National Child Care Information Center (NCCIC), the Piton Foundation, the Washington Department of Early Learning, the Maine Department of Human Services, and the Boulder Early Childhood Council Finance Task Force.
- Expert consultation on K-12 school reform, standardized assessment, alternative teacher compensation, and school accountability for clients including the Central States Regional Education Lab, the National Center for Education and the Economy (NCEE), Jobs For the Future, Denver Public Schools, the Gates Family Foundation, and the Colorado Children's Campaign.
- Managed new product pipeline, including development of APA's proprietary interactive policy modeling software, CostSoft.

**Colorado Children's Campaign**

2005-2007

*Director of Research and Evaluation*

- Managed all aspects of research program for Colorado's largest child advocacy organization.
- Developed reports and briefs for Colorado Kids Count and other publications.
- Prepared and presented findings to a variety of stakeholders and media representatives.

<b>Evaluation Consultant</b> <i>Aurora Public School District</i> <i>Boulder Valley Publish School District</i> <i>Colorado League of Charter Schools</i>	2002-2005
<b>University of Colorado at Denver</b> , Denver, Colorado <i>Adjunct Faculty, School of Education</i>	2004
<b>University of Colorado at Boulder</b> , Boulder, Colorado <i>Graduate Part Time Instructor</i>	2003
<b>Educational Testing Service</b> , Princeton, New Jersey <i>Research Intern</i>	2001
<b>The Center For Health Policy Research</b> , Denver, Colorado <i>Research Analyst</i>	2000
<b>Central Maine Technical College</b> , Auburn, Maine <i>Adjunct Faculty</i>	1997-1998
<b>Harvard University</b> , Cambridge, Massachusetts <i>Staff Assistant III, Harvard Institute for International Development</i> <i>Staff Assistant III, Harvard School of Public Health</i>	1995-1996 1993-1995

## EDUCATION AND TRAINING

<b>Institute of Education Sciences</b> , U.S. Department of Education <i>Summer Research Training Institute in Cluster Randomized Trials</i>	2012
<b>University of Colorado</b> , Boulder, Colorado 2008 <i>Ph.D. in Educational Research Methods and Policy, May 2008</i> Dissertation Title: Accountability Reform and Student Achievement in Colorado Public Schools	2000-
<b>University of Southern Maine</b> , Gorham, Maine <i>Extended Teacher Education Program</i> Maine Elementary Teaching Certification, June 1997 Colorado Elementary Teaching Certification, September 1998	1996-1997
<b>University of Massachusetts</b> , Amherst, Massachusetts Bachelor of Science in Psychology, May 1992	1988-1992

## **SELECTED RESEARCH PROJECTS**

**Children's Services Council of Palm Beach Cost-Benefit Model (current)**

*Project Lead*

Client: Palm Beach Children's Services Council

**EL PASO Program Evaluation (current)**

*Project Lead*

Client: Community Foundation of Boulder County

**Child Care Provider Cost of Quality Calculator (2012-current)**

*Project Lead*

Client: U.S. Office of Child Care (OCC)

**Colorado Provider Cost of Quality Calculator (current)**

*Co-Project Lead*

Client: Colorado Department of Human Services

**Massachusetts Non-Traditional Hours Child Care Study (2014)**

*Co-Project Lead*

Client: Massachusetts Department of Early Care and Education

**Colorado Early Childhood Investment Model (2012-2014)**

*Project Lead*

Client: Colorado Early Childhood Leadership Commission

**Pay For Success Preschool Cost and Feasibility Study (2012-2013)**

*Project Lead*

Client: Piton Foundation

**Central States Regional Education Lab (2012-2013)**

*Research Methodologist*

Client: U.S. Institute of Education Sciences, U.S. Department of Education

**New York Early Childhood Cost-Benefit Model (2011-2013)**

*Project Lead*

Client: New York Early Childhood Advisory Council.

**Massachusetts Child Care Quality Cost Model (2012-2013)**

*Project Lead*

Client: Massachusetts Department of Early Education and Care

**National Early Childhood Cost and Financing Calculator (2010-2012)**

*Project Lead*

Client: National Association of Child Care Resource and Referral Agencies

**Colorado Price Sensitivity and Remediation Analyses (2012)**

*Co-Project Lead*

Client: Colorado Department of Higher Education

**National Board of Professional Teaching Standards Cost Calculator (2011-2012)**

*Cost Modeler*

Client: National Board of Professional Teaching Standards

**College Ready Cost to Degree Calculator (2009)**

*Cost Modeler*

Client: Jobs For The Future

**Teacher Compensation Cost Calculator (2009-2011)**

*Cost Modeler*

Client: Austin Independent School District

**Education Reform Cost Estimator (2007-2008)**

*Cost Modeler*

Client: National Center on Education and the Economy

**Denver Preschool Program Evaluation (2008-current)**

*Data Analyst*

Client: Denver Preschool Program

**BOOK CHAPTERS AND ARTICLES**

Brodsky, A. (2012). "Estimating the Costs of Early Childhood Systems." In Kagan, S. and Kauerz, K. *Early Childhood Systems Building*. New York: Teachers College Press. 2012.

Brodsky, A., DeCesare, D., and Kramer-Wine, J. (2010). Design and Implementation Considerations for Alternative Teacher Compensation Programs. *Theory Into Practice*, Volume 49 Issue 3, 213

**SELECTED PUBLICATIONS, REPORTS, AND PRESENTATIONS**

Brodsky, A., Workman, S., and Mitchell, A. (2014). *Child Care Provider Characteristics and Net Revenues*. Policy brief prepared for the U.S. Office of Child Care.

Brodsky, A. (2013). *Modeling The Costs and Benefits of Early Childhood Systems*. Presentation to the Asia-Regional Network for Early Childhood, Singapore.

Brodsky, A., Roberson, N., and Augenblick, J. (2013). *Pay For Success Financing For Early Childhood Programming in Colorado*. Report prepared for the Piton Foundation.

Brodsky, A., and Roberson, N. (2012) *Return on Investment for Early Childhood Investments in Colorado*. Brief prepared for the Colorado Early Childhood Leadership Commission.

Brodsky, A., Augenblick, J., and Cunha, J. (2012). *Price Sensitivity in Student Selection of Public Four-Year Institutions in Colorado*. Report presented to the Colorado Department of Higher Education.

Brodsky, A. (2010). *2010 Maine Market Rate Survey: Analysis and Recommendations*. Report presented to the Maine Department of Health and Human Services. Washington, D.C.: National Child Care Information Center.

Brodsky, A., Palaich, R., and Rooney, K. (2010). *Early Childhood Infrastructure Financing Study*. Report presented to the State of Colorado Lieutenant Governor's Office.

Palaich, R., Brown, A., Rooney, K. and Brodsky, A. (2009). 2008-2009 Evaluation Report. Report Presented to the Denver Preschool Program. Denver: Augenblick, Palaich, and Associates.

Brodsky, A. (2006). Denver Scholarship Fund Needs Analysis: Technical Report. Colorado Children's Campaign, Denver.

Brodsky, A. (2006). Early Childhood Education in Denver: A Needs Analysis. Technical Report. Colorado Children's Campaign, Denver.

Brodsky, A. and Medler, A. (2006). "Glass Ceilings, Missed Connections: Promoting Minority Excellence to Foster Diversity in College." Headfirst, Spring 2006.

Brodsky, A. (2006). "Latino Students Lag Behind Their White Peers in Academic Proficiency." Latino Suave, July/August 2006.

Teske, P., Brodsky, A. and Medler, A. (2006). "Fix Achievement Gap In Colorado." Denver Post, August 6, 2006.

Schoales, V. and Brodsky, A. (2005). "Closing Colorado's Achievement Gap". Denver Post, November 20, 2005.

Brodsky, A. (2005). *390,343 Children Left Behind: Who's Closing The Achievement Gap in Colorado's Schools?* Colorado Children's Campaign, Denver.

Brodsky, A. (2004). "Review of Breaking Free". Education Review, August 10, 2004.

Brodsky, A. (2003). *Project LEADS Evaluation Report*. Report presented to the Boulder Valley School District.

Kinner, F. and Brodsky, A. (2002, April). "Student Reactions to High Stakes Testing: Comparing Teacher and Student Responses". Paper presented at the annual meeting of the American Educational Research Association, New Orleans.

Brodsky, A. and Kinner, F. (2001). *Effects of CSAP Testing in Boulder Valley School District*. Report presented to the Boulder Valley District Accountability Committee.

Brodsky, A. (2001). *School Climate Issues Associated With Implementation of a Dual Immersion Bilingual Program*. Report presented to the Boulder Valley School District.

Brodsky, A. and Kissen, R. (2001, April). "The Six Steps of Not Becoming A Teacher: A Dialogue in Three Voices." Paper presented at the annual meeting of the American Educational Research Association, Seattle.

## **OTHER PUBLICATIONS AND MEDIA APPEARANCES**

"Invest In Colorado's Youngest Children." Guest Commentary published in the Denver Post online, April 29, 2013.

"The Spaces Between Us." Essay accepted by *This I Believe* and read aloud on *Bob Edwards Weekend*, September, 2010.

Interview on Colorado's achievement gap on KCFR's Colorado Matters, September 1, 2006

Cited as an expert source by the Denver Post, the Rocky Mountain News, the Progressive Policy Institute, Diverse: Issues in Higher Education, the Colorado Springs Gazette, and the National Clearinghouse for English Language Acquisition.

**SELECTED PRESENTATIONS**

Rocky Mountain Early Childhood Conference	2012, 2014
Asia-Regional Network for Early Childhood Annual Conference	2013
Association for Education Finance and Policy	2013
National Child Care Resource and Referral Association Annual Meeting	2011, 2012
Harrison Colorado School District, Board of Education	2006
Denver Mayor's Leadership Committee	2005
Denver Scholarship Foundation	2006
Colorado Early Childhood State Systems Team	2006

**MEMBERSHIPS AND COMMITTEES**

Finance Task Force, Boulder Early Childhood Council	2010
Finance Task Force, P-3 Subcommittee, Governor's P-20 Council, Colorado	2010
Data and Accountability Subcommittee, Governor's P-20 Council, Colorado	2008-2009
Research Committee, Alliance for Quality Teaching	2006
Annie E. Casey Committee on Graduation Rates	2006
American Educational Research Association	2000-2007